



We at ono creations, as a responsible company, are committed to applying the principles of cause no harm within our business, to all of our activities within the scope of our work and spreading the culture broadly to communities that we impact around the world. Through the principles of cause no harm, we are on a path of continuous improvement in all that we do, by either eliminating the risk of harm completely, or by reducing it to as low as reasonably practicable.

It is our individual and collective responsibility to strive:

- To cause no harm to ourselves and to others including our team, customers, our partners and suppliers as well as their partners and suppliers, all other stakeholders and communities on the planet.
  - We refuse to choose materials that are produced with any harmful substances to ensure that the health of our customers will not be affected.
  - We require fair working standards and ethically production processes to protect the people who work with us and support us. We require the ethical processes throughout our suppliers and partners.
  - We believe in cooperation and the power and creativity cooperation can create.
  - We value individuality of people and their unique talents and skills and we train and empower people to grow to go beyond limits and learn and improve, including ourselves.
  - We dare to dream big.
- To cause no harm to assets.
  - We respect assets and treat them with care to ensure the longest lifespan, including materials, products and tools and weather they belong to us or other owners.
  - We take time to develop our products and materials carefully to create the highest value.
- To cause no harm to our immediate environment, to the planet as a whole or to future generations.
  - We create products made from natural materials and refuse the use of harmful substances.
  - We refuse to use animal products to not cause harm to any living creature, but also to support a better climate condition.
  - We use materials like cork and bamboo, that strongly help to clean the air and create better living conditions for humans and animals on the planet.
  - We choose materials that can grow without competing to food crop and that offer currently the most sustainable solution to enjoy beauty and fashion without creating harmful pollution. Often we develop these materials together with our partners to ensure that our quality and sustainability standards are met with each material.
  - We choose fabrics that can biodegrade and don't need to end in a landfill.
  - We choose natural threads instead of common polyester ones
  - We choose metal accessories made from brass and gold and refuse to use any harmful lacquer for it.
  - Our dyes for fabrics and threads are certified by Oeko-Tex, GOTS or natural made from plants to choose the best solution and to create high quality materials while preserving nature.
  - We create new solutions to produce our products without any hidden harmful substances and no ingredients from animals.

Through inculcating the culture of cause no harm throughout our company, we believe we have the basis for all decision-making and actions taken, to prevent harm to anyone or anything.

And we commit to make time and resources available to causing no harm in our daily lives.